

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$34.46	\$35.15	\$35.85	\$36.57	\$37.67	\$38.80	\$39.96	\$41.16	\$42.39	\$43.67
0001 AA02	Administrative Assistant – Level II	HR	\$41.59	\$42.42	\$43.27	\$44.14	\$45.46	\$46.82	\$48.23	\$49.68	\$51.17	\$52.70
0001 AB01	Application Engineer – Level I	HR	\$63.21	\$64.47	\$65.76	\$67.08	\$69.09	\$71.16	\$73.30	\$75.50	\$77.76	\$80.10
0001 AB02	Application Engineer – Level II	HR	\$74.87	\$76.37	\$77.89	\$79.45	\$81.84	\$84.29	\$86.82	\$89.42	\$92.11	\$94.87
0001 AC01	Application Programmer – Level I	HR	\$60.03	\$61.23	\$62.46	\$63.70	\$65.62	\$67.58	\$69.61	\$71.70	\$73.85	\$76.07
0001 AC02	Application Programmer – Level II	HR	\$70.99	\$72.41	\$73.86	\$75.34	\$77.60	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95
0001 AC03	Applications Programmer – Level III	HR	\$78.46	\$80.03	\$81.63	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42
0001 AD00	Application Systems Analyst	HR	\$78.95	\$80.53	\$82.14	\$83.78	\$86.30	\$88.88	\$91.55	\$94.30	\$97.13	\$100.04
0001 AE00	Biostatitician	HR	\$90.84	\$92.66	\$94.51	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75	\$115.11
0001 AF01	Business Analyst – Level I	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 AF02	Business Analyst – Level II	HR	\$74.08	\$75.56	\$77.07	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48	\$91.14	\$93.87
0001 AF03	Business Analyst – Level III	HR	\$90.19	\$91.99	\$93.83	\$95.71	\$98.58	\$101.54	\$104.59	\$107.72	\$110.95	\$114.28
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$79.00	\$80.58	\$82.19	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$88.46	\$90.23	\$92.03	\$93.87	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09
0001 AH00	Chief Information Security Officer	HR	\$149.84	\$152.84	\$155.89	\$159.01	\$163.78	\$168.70	\$173.76	\$178.97	\$184.34	\$189.87
0001 AI00	Communications Hardware Specialist	HR	\$62.74	\$63.99	\$65.27	\$66.58	\$68.58	\$70.63	\$72.75	\$74.94	\$77.18	\$79.50
0001 AJ00	Communications Network Manager	HR	\$91.78	\$93.62	\$95.49	\$97.40	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91	\$116.30
0001 AK00	Communications Software Specialist	HR	\$54.32	\$55.41	\$56.51	\$57.64	\$59.37	\$61.16	\$62.99	\$64.88	\$66.83	\$68.83
0001 AL00	Communications Specialist	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 AM00	Computer Data Librarian	HR	\$44.02	\$44.90	\$45.80	\$46.71	\$48.12	\$49.56	\$51.05	\$52.58	\$54.15	\$55.78
0001 AN00	Computer Scientist	HR	\$115.19	\$117.49	\$119.84	\$122.24	\$125.91	\$129.68	\$133.58	\$137.58	\$141.71	\$145.96
0001 AO01	Computer Security System Specialist – Level I	HR	\$58.06	\$59.22	\$60.41	\$61.61	\$63.46	\$65.37	\$67.33	\$69.35	\$71.43	\$73.57
0001 AO02	Computer Security System Specialist – Level II	HR	\$79.00	\$80.58	\$82.19	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0001 AO03	Computer Security System Specialist – Level III	HR	\$99.17	\$101.15	\$103.18	\$105.24	\$108.40	\$111.65	\$115.00	\$118.45	\$122.00	\$125.66
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.06	\$59.22	\$60.41	\$61.61	\$63.46	\$65.37	\$67.33	\$69.35	\$71.43	\$73.57
0001 AP02	Computer Systems Analyst – Level II	HR	\$79.00	\$80.58	\$82.19	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0001 AP03	Computer Systems Analyst – Level III	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$108.21	\$111.46	\$114.80	\$118.25	\$121.79	\$125.45
0001 AQ00	Configuration Management Specialist	HR	\$62.84	\$64.10	\$65.38	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63
0001 AR01	Cost Analyst – Level I	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13

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0001 AR02	Cost Analyst – Level II	HR	\$78.67	\$80.24	\$81.85	\$83.49	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69
0001 AS00	Data Entry Clerk	HR	\$26.20	\$26.72	\$27.26	\$27.80	\$28.64	\$29.50	\$30.38	\$31.29	\$32.23	\$33.20
0001 AT00	Data Security Specialist	HR	\$74.54	\$76.03	\$77.55	\$79.10	\$81.48	\$83.92	\$86.44	\$89.03	\$91.70	\$94.45
0001 AU00	Data Standardization Specialist	HR	\$74.92	\$76.42	\$77.95	\$79.51	\$81.89	\$84.35	\$86.88	\$89.48	\$92.17	\$94.93
0001 AV00	Database Administrator	HR	\$98.33	\$100.30	\$102.30	\$104.35	\$107.48	\$110.70	\$114.02	\$117.45	\$120.97	\$124.60
0001 AW01	Database Management Specialist – Level I	HR	\$58.53	\$59.70	\$60.89	\$62.11	\$63.98	\$65.90	\$67.87	\$69.91	\$72.01	\$74.17
0001 AW02	Database Management Specialist – Level II	HR	\$75.60	\$77.11	\$78.65	\$80.23	\$82.63	\$85.11	\$87.67	\$90.30	\$93.01	\$95.80
0001 AW03	Database Management Specialist – Level III	HR	\$85.09	\$86.79	\$88.53	\$90.30	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82
0001 AX01	Database Specialist – Level I	HR	\$68.46	\$69.83	\$71.23	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22	\$86.75
0001 AX02	Database Specialist – Level II	HR	\$73.05	\$74.51	\$76.00	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56
0001 AX03	Database Specialist – Level III	HR	\$110.51	\$112.72	\$114.97	\$117.27	\$120.79	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0001 AY00	Data Warehousing Administrator	HR	\$99.27	\$101.26	\$103.28	\$105.35	\$108.51	\$111.76	\$115.11	\$118.57	\$122.13	\$125.79
0001 AZ00	Data Warehouse Analyst	HR	\$90.49	\$92.30	\$94.15	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.32	\$114.66
0001 BA00	Data Warehouse Programmer	HR	\$85.09	\$86.79	\$88.53	\$90.30	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82
0001 BB00	Disaster Recovery Specialist	HR	\$103.01	\$105.07	\$107.17	\$109.32	\$112.59	\$115.97	\$119.45	\$123.04	\$126.73	\$130.53
0001 BC01	Document Control Specialist – Level I	HR	\$26.22	\$26.74	\$27.28	\$27.82	\$28.66	\$29.52	\$30.40	\$31.32	\$32.26	\$33.22
0001 BC02	Document Control Specialist - Level II	HR	\$32.78	\$33.44	\$34.10	\$34.79	\$35.83	\$36.90	\$38.01	\$39.15	\$40.33	\$41.54
0001 BC03	Document Control Specialist – Level III	HR	\$38.11	\$38.87	\$39.65	\$40.44	\$41.66	\$42.91	\$44.19	\$45.52	\$46.88	\$48.29
0001 BD01	Document Support Specialist – Level I	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$46.06	\$47.44	\$48.87	\$50.33	\$51.84	\$53.40
0001 BD02	Document Support Specialist – Level II	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 BE00	Duplicating Machine Operator	HR	\$26.84	\$27.38	\$27.92	\$28.48	\$29.34	\$30.22	\$31.12	\$32.06	\$33.02	\$34.01
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 BG00	Electronic Meeting Technographer	HR	\$35.02	\$35.72	\$36.43	\$37.16	\$38.28	\$39.43	\$40.61	\$41.83	\$43.08	\$44.38
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.74	\$124.17	\$126.66	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41	\$149.77	\$154.26
0001 BI00	Facilitator	HR	\$66.87	\$68.21	\$69.57	\$70.96	\$73.09	\$75.28	\$77.54	\$79.87	\$82.27	\$84.73
0001 BJ00	Financial Analyst – IT	HR	\$63.54	\$64.81	\$66.11	\$67.43	\$69.45	\$71.54	\$73.68	\$75.89	\$78.17	\$80.51
0001 BK01	Functional Analyst – Level I	HR	\$63.13	\$64.39	\$65.68	\$66.99	\$69.00	\$71.07	\$73.21	\$75.40	\$77.66	\$79.99
0001 BK02	Functional Analyst – Level II	HR	\$79.00	\$80.58	\$82.19	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0001 BL01	General Clerk – Level I	HR	\$23.52	\$23.99	\$24.47	\$24.96	\$25.71	\$26.48	\$27.27	\$28.09	\$28.94	\$29.80
0001 BL02	General Clerk – Level II	HR	\$27.64	\$28.19	\$28.76	\$29.33	\$30.21	\$31.12	\$32.05	\$33.01	\$34.00	\$35.02
0001 BL03	General Clerk – Level III	HR	\$32.09	\$32.73	\$33.39	\$34.05	\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.66
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$46.06	\$47.44	\$48.87	\$50.33	\$51.84	\$53.40
0001 BN00	Graphical User Interface Designer	HR	\$67.43	\$68.78	\$70.15	\$71.56	\$73.70	\$75.92	\$78.19	\$80.54	\$82.95	\$85.44

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			1	2	3	4	5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$65.55	\$66.86	\$68.20	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06
0001 BP00	Hardware Draftsman	HR	\$44.09	\$44.97	\$45.87	\$46.79	\$48.19	\$49.64	\$51.13	\$52.66	\$54.24	\$55.87
0001 BQ01	Hardware Installation Technician – Level I	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$46.06	\$47.44	\$48.87	\$50.33	\$51.84	\$53.40
0001 BQ02	Hardware Installation Technician – Level II	HR	\$49.03	\$50.01	\$51.01	\$52.03	\$53.59	\$55.20	\$56.86	\$58.56	\$60.32	\$62.13
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.43	\$68.78	\$70.15	\$71.56	\$73.70	\$75.92	\$78.19	\$80.54	\$82.95	\$85.44
0001 BS00	Help Desk Manager	HR	\$79.89	\$81.49	\$83.12	\$84.78	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23
0001 BT00	Help Desk Specialist	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$46.06	\$47.44	\$48.87	\$50.33	\$51.84	\$53.40
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$35.59	\$36.30	\$37.03	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.78	\$45.10
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$40.27	\$41.08	\$41.90	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54	\$51.03
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$77.25	\$78.80	\$80.37	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89
0001 BW01	Information Engineer – Level I	HR	\$66.73	\$68.06	\$69.43	\$70.81	\$72.94	\$75.13	\$77.38	\$79.70	\$82.09	\$84.56
0001 BW02	Information Engineer – Level II	HR	\$79.00	\$80.58	\$82.19	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0001 BX00	Information Resource Management Analyst	HR	\$69.11	\$70.49	\$71.90	\$73.34	\$75.54	\$77.81	\$80.14	\$82.54	\$85.02	\$87.57
0001 BY00	Information Systems Training Specialist	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 BZ00	IT Policy/Legislative Specialist	HR	\$65.55	\$66.86	\$68.20	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06
0001 CA00	IT Strategic/Capital Planner	HR	\$60.07	\$61.27	\$62.50	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12
0001 CB00	Knowledge Management Specialist	HR	\$65.55	\$66.86	\$68.20	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06
0001 CC00	Librarian	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 CD00	Librarian Technician	HR	\$47.39	\$48.34	\$49.30	\$50.29	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30	\$60.05
0001 CE00	Medical Billing/Account Management Specialist	HR	\$33.11	\$33.77	\$34.45	\$35.14	\$36.19	\$37.28	\$38.39	\$39.55	\$40.73	\$41.95
0001 CF00	Modeling and Simulation Specialist	HR	\$88.97	\$90.75	\$92.56	\$94.42	\$97.25	\$100.17	\$103.17	\$106.27	\$109.45	\$112.74
0001 CG00	Network Administrator	HR	\$62.51	\$63.76	\$65.04	\$66.34	\$68.33	\$70.38	\$72.49	\$74.66	\$76.90	\$79.21
0001 CH00	Network Draftsman	HR	\$46.82	\$47.76	\$48.71	\$49.69	\$51.18	\$52.71	\$54.29	\$55.92	\$57.60	\$59.33
0001 CI01	Network Installation Technician – Level I	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$46.06	\$47.44	\$48.87	\$50.33	\$51.84	\$53.40
0001 CI02	Network Installation Technician – Level II	HR	\$49.17	\$50.15	\$51.16	\$52.18	\$53.74	\$55.36	\$57.02	\$58.73	\$60.49	\$62.31
0001 CJ00	Network Support Technician	HR	\$44.95	\$45.85	\$46.77	\$47.70	\$49.13	\$50.61	\$52.12	\$53.69	\$55.30	\$56.96
0001 CK00	Operations Manager	HR	\$98.22	\$100.18	\$102.19	\$104.23	\$107.36	\$110.58	\$113.90	\$117.31	\$120.83	\$124.46
0001 CL00	Procurement Product Specialist	HR	\$56.19	\$57.31	\$58.46	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20
0001 CM00	Program Administration Specialist	HR	\$48.29	\$49.26	\$50.24	\$51.25	\$52.78	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19
0001 CN00	Program Analyst	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 CO00	Program Manager	HR	\$145.16	\$148.06	\$151.02	\$154.04	\$158.67	\$163.43	\$168.33	\$173.38	\$178.58	\$183.94
0001 CP00	Project Control Specialist	HR	\$58.07	\$59.23	\$60.42	\$61.62	\$63.47	\$65.38	\$67.34	\$69.36	\$71.44	\$73.58

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			1	2	3	4	5	6	7	8	9	10
0001 CQ00	Project Leader	HR	\$84.74	\$86.43	\$88.16	\$89.93	\$92.62	\$95.40	\$98.27	\$101.21	\$104.25	\$107.38
0001 CR01	Project Manager – Level I	HR	\$61.81	\$63.05	\$64.31	\$65.59	\$67.56	\$69.59	\$71.68	\$73.83	\$76.04	\$78.32
0001 CR02	Project Manager – Level II	HR	\$85.03	\$86.73	\$88.47	\$90.23	\$92.94	\$95.73	\$98.60	\$101.56	\$104.61	\$107.74
0001 CR03	Project Manager – Level III	HR	\$106.06	\$108.18	\$110.34	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.39
0001 CS00	Public Health Analyst	HR	\$56.19	\$57.31	\$58.46	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20
0001 CT00	Quality Assurance Analyst	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 CU00	Quality Assurance Manager	HR	\$89.90	\$91.70	\$93.53	\$95.40	\$98.26	\$101.21	\$104.25	\$107.38	\$110.60	\$113.92
0001 CV00	Quality Assurance Specialist	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 CW00	Records Management Specialist	HR	\$70.24	\$71.64	\$73.08	\$74.54	\$76.78	\$79.08	\$81.45	\$83.89	\$86.41	\$89.00
0001 CX00	Scanner Operator	HR	\$25.53	\$26.04	\$26.56	\$27.09	\$27.91	\$28.74	\$29.60	\$30.49	\$31.41	\$32.35
0001 CY00	Scientific Data Analyst	HR	\$73.39	\$74.86	\$76.35	\$77.88	\$80.22	\$82.63	\$85.10	\$87.66	\$90.29	\$93.00
0001 CZ01	Subject Matter Expert – Level I	HR	\$140.47	\$143.28	\$146.14	\$149.07	\$153.54	\$158.15	\$162.89	\$167.78	\$172.81	\$177.99
0001 CZ02	Subject Matter Expert – Level II	HR	\$187.30	\$191.05	\$194.87	\$198.76	\$204.73	\$210.87	\$217.20	\$223.71	\$230.42	\$237.33
0001 CZ03	Subject Matter Expert – Level III	HR	\$304.36	\$310.45	\$316.66	\$322.99	\$332.68	\$342.66	\$352.94	\$363.53	\$374.43	\$385.67
0001 DA01	System Administrator – Level I	HR	\$64.75	\$66.05	\$67.37	\$68.71	\$70.77	\$72.90	\$75.08	\$77.34	\$79.66	\$82.05
0001 DA02	System Administrator – Level II	HR	\$74.92	\$76.42	\$77.95	\$79.51	\$81.89	\$84.35	\$86.88	\$89.48	\$92.17	\$94.93
0001 DA03	System Administrator – Level III	HR	\$82.41	\$84.06	\$85.74	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42
0001 DB01	Systems Architect – Level I	HR	\$88.97	\$90.75	\$92.56	\$94.42	\$97.25	\$100.17	\$103.17	\$106.27	\$109.45	\$112.74
0001 DB02	Systems Architect – Level II	HR	\$99.27	\$101.26	\$103.28	\$105.35	\$108.51	\$111.76	\$115.11	\$118.57	\$122.13	\$125.79
0001 DC01	Systems Engineer – Level I	HR	\$61.63	\$62.86	\$64.12	\$65.40	\$67.36	\$69.39	\$71.47	\$73.61	\$75.82	\$78.09
0001 DC02	Systems Engineer – Level II	HR	\$79.00	\$80.58	\$82.19	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0001 DC03	Systems Engineer – Level III	HR	\$92.71	\$94.56	\$96.46	\$98.38	\$101.34	\$104.38	\$107.51	\$110.73	\$114.05	\$117.48
0001 DD00	System Operator	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 DE00	System Programmer	HR	\$63.68	\$64.95	\$66.25	\$67.58	\$69.61	\$71.69	\$73.84	\$76.06	\$78.34	\$80.69
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.98	\$52.00	\$53.04	\$54.10	\$55.72	\$57.40	\$59.12	\$60.89	\$62.72	\$64.60
0001 DF02	Technical Writer/Editor – Level II	HR	\$56.16	\$57.28	\$58.43	\$59.60	\$61.39	\$63.23	\$65.12	\$67.08	\$69.09	\$71.16
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.41	\$84.06	\$85.74	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42
0001 DG01	Telecommunications Engineer – Level I	HR	\$56.19	\$57.31	\$58.46	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$76.79	\$78.33	\$79.89	\$81.49	\$83.93	\$86.45	\$89.05	\$91.72	\$94.47	\$97.30
0001 DH01	Telecommunications Specialist – Level I	HR	\$51.51	\$52.54	\$53.59	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27
0001 DH02	Telecommunications Specialist - Level II	HR	\$69.46	\$70.85	\$72.27	\$73.71	\$75.92	\$78.20	\$80.55	\$82.96	\$85.45	\$88.02
0001 DI00	Test Engineer	HR	\$69.11	\$70.49	\$71.90	\$73.34	\$75.54	\$77.81	\$80.14	\$82.54	\$85.02	\$87.57
0001 DJ00	Training Manager	HR	\$87.69	\$89.44	\$91.23	\$93.06	\$95.85	\$98.72	\$101.69	\$104.74	\$107.88	\$111.12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DK01	Training Specialist – Level I	HR	\$44.95	\$45.85	\$46.77	\$47.70	\$49.13	\$50.61	\$52.12	\$53.69	\$55.30	\$56.96
0001 DK02	Training Specialist – Level II	HR	\$54.32	\$55.41	\$56.51	\$57.64	\$59.37	\$61.16	\$62.99	\$64.88	\$66.83	\$68.83
0001 DL00	Web Content Administrator	HR	\$53.50	\$54.57	\$55.66	\$56.77	\$58.48	\$60.23	\$62.04	\$63.90	\$65.82	\$67.79
0001 DM00	Web Designer	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$66.53	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13
0001 DN00	Web Project Manager	HR	\$99.27	\$101.26	\$103.28	\$105.35	\$108.51	\$111.76	\$115.11	\$118.57	\$122.13	\$125.79
0001 DO00	Web Software Developer	HR	\$71.97	\$73.41	\$74.88	\$76.38	\$78.67	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20
0001 DP00	Webmaster	HR	\$87.09	\$88.83	\$90.61	\$92.42	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36
0001 DQ00	Wide Area Network Administrator	HR	\$62.51	\$63.76	\$65.04	\$66.34	\$68.33	\$70.38	\$72.49	\$74.66	\$76.90	\$79.21

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$30.61	\$31.22	\$31.85	\$32.48	\$33.46	\$34.46	\$35.50	\$36.56	\$37.66	\$38.79	
0002 AA02	Administrative Assistant – Level II	HR	\$36.94	\$37.68	\$38.43	\$39.20	\$40.38	\$41.59	\$42.84	\$44.12	\$45.44	\$46.81	
0002 AB01	Application Engineer – Level I	HR	\$56.15	\$57.27	\$58.42	\$59.59	\$61.37	\$63.22	\$65.11	\$67.07	\$69.08	\$71.15	
0002 AB02	Application Engineer – Level II	HR	\$66.50	\$67.83	\$69.19	\$70.57	\$72.69	\$74.87	\$77.11	\$79.43	\$81.81	\$84.26	
0002 AC01	Application Programmer – Level I	HR	\$53.32	\$54.39	\$55.47	\$56.58	\$58.28	\$60.03	\$61.83	\$63.69	\$65.60	\$67.56	
0002 AC02	Application Programmer – Level II	HR	\$63.05	\$64.31	\$65.60	\$66.91	\$68.92	\$70.98	\$73.11	\$75.31	\$77.57	\$79.89	
0002 AC03	Applications Programmer – Level III	HR	\$69.69	\$71.08	\$72.51	\$73.96	\$76.17	\$78.46	\$80.81	\$83.24	\$85.73	\$88.31	
0002 AD00	Application Systems Analyst	HR	\$70.12	\$71.52	\$72.95	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	
0002 AE00	Biostatitician	HR	\$80.68	\$82.29	\$83.94	\$85.62	\$88.19	\$90.83	\$93.56	\$96.36	\$99.26	\$102.23	
0002 AF01	Business Analyst – Level I	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97	
0002 AF02	Business Analyst – Level II	HR	\$65.79	\$67.11	\$68.45	\$69.82	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94	\$83.36	
0002 AF03	Business Analyst – Level III	HR	\$80.11	\$81.71	\$83.35	\$85.01	\$87.56	\$90.19	\$92.90	\$95.68	\$98.55	\$101.51	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$78.57	\$80.14	\$81.74	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84	\$96.66	\$99.56	
0002 AH00	Chief Information Security Officer	HR	\$133.09	\$135.75	\$138.47	\$141.24	\$145.47	\$149.84	\$154.33	\$158.96	\$163.73	\$168.64	
0002 AI00	Communications Hardware Specialist	HR	\$55.73	\$56.84	\$57.98	\$59.14	\$60.92	\$62.74	\$64.63	\$66.56	\$68.56	\$70.62	
0002 AJ00	Communications Network Manager	HR	\$81.52	\$83.15	\$84.81	\$86.51	\$89.10	\$91.78	\$94.53	\$97.37	\$100.29	\$103.30	
0002 AK00	Communications Software Specialist	HR	\$48.24	\$49.20	\$50.19	\$51.19	\$52.73	\$54.31	\$55.94	\$57.62	\$59.35	\$61.13	
0002 AL00	Communications Specialist	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	
0002 AM00	Computer Data Librarian	HR	\$39.09	\$39.87	\$40.67	\$41.48	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53	
0002 AN00	Computer Scientist	HR	\$102.31	\$104.36	\$106.44	\$108.57	\$111.83	\$115.18	\$118.64	\$122.20	\$125.86	\$129.64	
0002 AO01	Computer Security System Specialist – Level I	HR	\$51.57	\$52.60	\$53.65	\$54.73	\$56.37	\$58.06	\$59.80	\$61.60	\$63.44	\$65.35	
0002 AO02	Computer Security System Specialist – Level II	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	
0002 AO03	Computer Security System Specialist – Level III	HR	\$88.09	\$89.85	\$91.65	\$93.48	\$96.29	\$99.17	\$102.15	\$105.21	\$108.37	\$111.62	
0002 AP01	Computer Systems Analyst – Level I	HR	\$51.57	\$52.60	\$53.65	\$54.73	\$56.37	\$58.06	\$59.80	\$61.60	\$63.44	\$65.35	
0002 AP02	Computer Systems Analyst – Level II	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	
0002 AP03	Computer Systems Analyst – Level III	HR	\$87.93	\$89.69	\$91.48	\$93.31	\$96.11	\$98.99	\$101.96	\$105.02	\$108.17	\$111.42	
0002 AQ00	Configuration Management Specialist	HR	\$55.81	\$56.93	\$58.06	\$59.23	\$61.00	\$62.83	\$64.72	\$66.66	\$68.66	\$70.72	
0002 AR01	Cost Analyst – Level I	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$69.87	\$71.27	\$72.69	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96	\$88.53
0002 AS00	Data Entry Clerk	HR	\$23.27	\$23.74	\$24.21	\$24.69	\$25.44	\$26.20	\$26.98	\$27.79	\$28.63	\$29.49
0002 AT00	Data Security Specialist	HR	\$66.21	\$67.53	\$68.88	\$70.26	\$72.37	\$74.54	\$76.78	\$79.08	\$81.45	\$83.90
0002 AU00	Data Standardization Specialist	HR	\$66.54	\$67.87	\$69.23	\$70.61	\$72.73	\$74.91	\$77.16	\$79.48	\$81.86	\$84.32
0002 AV00	Database Administrator	HR	\$87.34	\$89.09	\$90.87	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.67
0002 AW01	Database Management Specialist – Level I	HR	\$51.99	\$53.03	\$54.09	\$55.17	\$56.83	\$58.53	\$60.29	\$62.10	\$63.96	\$65.88
0002 AW02	Database Management Specialist – Level II	HR	\$67.15	\$68.49	\$69.86	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09
0002 AW03	Database Management Specialist – Level III	HR	\$75.58	\$77.09	\$78.63	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0002 AX01	Database Specialist – Level I	HR	\$60.80	\$62.02	\$63.26	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04
0002 AX02	Database Specialist – Level II	HR	\$64.88	\$66.18	\$67.50	\$68.85	\$70.92	\$73.04	\$75.24	\$77.49	\$79.82	\$82.21
0002 AX03	Database Specialist – Level III	HR	\$98.15	\$100.11	\$102.12	\$104.16	\$107.28	\$110.50	\$113.82	\$117.23	\$120.75	\$124.37
0002 AY00	Data Warehousing Administrator	HR	\$88.17	\$89.93	\$91.73	\$93.57	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 AZ00	Data Warehouse Analyst	HR	\$80.37	\$81.98	\$83.62	\$85.29	\$87.85	\$90.48	\$93.20	\$95.99	\$98.87	\$101.84
0002 BA00	Data Warehouse Programmer	HR	\$75.58	\$77.09	\$78.63	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0002 BB00	Disaster Recovery Specialist	HR	\$91.50	\$93.33	\$95.20	\$97.10	\$100.01	\$103.01	\$106.10	\$109.29	\$112.57	\$115.94
0002 BC01	Document Control Specialist – Level I	HR	\$23.29	\$23.76	\$24.23	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51
0002 BC02	Document Control Specialist - Level II	HR	\$29.11	\$29.69	\$30.29	\$30.89	\$31.82	\$32.77	\$33.76	\$34.77	\$35.81	\$36.89
0002 BC03	Document Control Specialist – Level III	HR	\$33.85	\$34.53	\$35.22	\$35.92	\$37.00	\$38.11	\$39.25	\$40.43	\$41.64	\$42.89
0002 BD01	Document Support Specialist – Level I	HR	\$37.43	\$38.18	\$38.94	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05	\$47.43
0002 BD02	Document Support Specialist – Level II	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51
0002 BE00	Duplicating Machine Operator	HR	\$23.84	\$24.32	\$24.80	\$25.30	\$26.06	\$26.84	\$27.65	\$28.47	\$29.33	\$30.21
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51
0002 BG00	Electronic Meeting Technographer	HR	\$31.11	\$31.73	\$32.37	\$33.01	\$34.00	\$35.02	\$36.08	\$37.16	\$38.27	\$39.42
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.13	\$110.29	\$112.50	\$114.75	\$118.19	\$121.74	\$125.39	\$129.15	\$133.02	\$137.02
0002 BI00	Facilitator	HR	\$59.39	\$60.58	\$61.79	\$63.03	\$64.92	\$66.86	\$68.87	\$70.94	\$73.06	\$75.26
0002 BJ00	Financial Analyst – IT	HR	\$56.44	\$57.57	\$58.72	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.52
0002 BK01	Functional Analyst – Level I	HR	\$56.07	\$57.19	\$58.34	\$59.50	\$61.29	\$63.13	\$65.02	\$66.97	\$68.98	\$71.05
0002 BK02	Functional Analyst – Level II	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92
0002 BL01	General Clerk – Level I	HR	\$20.89	\$21.31	\$21.73	\$22.17	\$22.83	\$23.52	\$24.22	\$24.95	\$25.70	\$26.47
0002 BL02	General Clerk – Level II	HR	\$24.55	\$25.04	\$25.54	\$26.05	\$26.83	\$27.64	\$28.47	\$29.32	\$30.20	\$31.11
0002 BL03	General Clerk – Level III	HR	\$28.50	\$29.07	\$29.65	\$30.24	\$31.15	\$32.09	\$33.05	\$34.04	\$35.06	\$36.11
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$37.43	\$38.18	\$38.94	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05	\$47.43
0002 BN00	Graphical User Interface Designer	HR	\$59.89	\$61.09	\$62.31	\$63.56	\$65.46	\$67.43	\$69.45	\$71.53	\$73.68	\$75.89

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$58.23	\$59.39	\$60.58	\$61.79	\$63.65	\$65.56	\$67.52	\$69.55	\$71.64	\$73.79
0002 BP00	Hardware Draftsman	HR	\$39.16	\$39.94	\$40.74	\$41.56	\$42.80	\$44.09	\$45.41	\$46.77	\$48.18	\$49.62
0002 BQ01	Hardware Installation Technician – Level I	HR	\$37.43	\$38.18	\$38.94	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05	\$47.43
0002 BQ02	Hardware Installation Technician – Level II	HR	\$43.54	\$44.41	\$45.30	\$46.20	\$47.59	\$49.02	\$50.49	\$52.00	\$53.56	\$55.17
0002 BR00	Hardware Specialist – Information Technology	HR	\$59.89	\$61.09	\$62.31	\$63.56	\$65.46	\$67.43	\$69.45	\$71.53	\$73.68	\$75.89
0002 BS00	Help Desk Manager	HR	\$70.96	\$72.38	\$73.83	\$75.30	\$77.56	\$79.89	\$82.29	\$84.75	\$87.30	\$89.92
0002 BT00	Help Desk Specialist	HR	\$37.43	\$38.18	\$38.94	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05	\$47.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$31.61	\$32.24	\$32.89	\$33.54	\$34.55	\$35.59	\$36.66	\$37.75	\$38.89	\$40.05
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$35.77	\$36.49	\$37.22	\$37.96	\$39.10	\$40.27	\$41.48	\$42.72	\$44.01	\$45.33
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$68.61	\$69.98	\$71.38	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94
0002 BW01	Information Engineer – Level I	HR	\$59.27	\$60.46	\$61.66	\$62.90	\$64.78	\$66.73	\$68.73	\$70.79	\$72.92	\$75.10
0002 BW02	Information Engineer – Level II	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92
0002 BX00	Information Resource Management Analyst	HR	\$61.39	\$62.62	\$63.87	\$65.15	\$67.10	\$69.12	\$71.19	\$73.32	\$75.52	\$77.79
0002 BY00	Information Systems Training Specialist	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97
0002 BZ00	IT Policy/Legislative Specialist	HR	\$58.23	\$59.39	\$60.58	\$61.79	\$63.65	\$65.56	\$67.52	\$69.55	\$71.64	\$73.79
0002 CA00	IT Strategic/Capital Planner	HR	\$53.35	\$54.42	\$55.51	\$56.62	\$58.31	\$60.06	\$61.87	\$63.72	\$65.63	\$67.60
0002 CB00	Knowledge Management Specialist	HR	\$58.23	\$59.39	\$60.58	\$61.79	\$63.65	\$65.56	\$67.52	\$69.55	\$71.64	\$73.79
0002 CC00	Librarian	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97
0002 CD00	Librarian Technician	HR	\$42.09	\$42.93	\$43.79	\$44.67	\$46.01	\$47.39	\$48.81	\$50.27	\$51.78	\$53.33
0002 CE00	Medical Billing/Account Management Specialist	HR	\$29.41	\$30.00	\$30.60	\$31.21	\$32.15	\$33.11	\$34.10	\$35.13	\$36.18	\$37.27
0002 CF00	Modeling and Simulation Specialist	HR	\$79.02	\$80.60	\$82.21	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13
0002 CG00	Network Administrator	HR	\$55.52	\$56.63	\$57.76	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35
0002 CH00	Network Draftsman	HR	\$41.59	\$42.42	\$43.27	\$44.14	\$45.46	\$46.82	\$48.23	\$49.68	\$51.17	\$52.70
0002 CI01	Network Installation Technician – Level I	HR	\$37.43	\$38.18	\$38.94	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05	\$47.43
0002 CI02	Network Installation Technician – Level II	HR	\$43.67	\$44.54	\$45.43	\$46.34	\$47.73	\$49.17	\$50.64	\$52.16	\$53.72	\$55.34
0002 CJ00	Network Support Technician	HR	\$39.93	\$40.73	\$41.54	\$42.37	\$43.65	\$44.95	\$46.30	\$47.69	\$49.12	\$50.60
0002 CK00	Operations Manager	HR	\$87.24	\$88.98	\$90.76	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.33	\$110.55
0002 CL00	Procurement Product Specialist	HR	\$49.91	\$50.91	\$51.93	\$52.96	\$54.55	\$56.19	\$57.88	\$59.61	\$61.40	\$63.24
0002 CM00	Program Administration Specialist	HR	\$42.89	\$43.75	\$44.62	\$45.52	\$46.88	\$48.29	\$49.74	\$51.23	\$52.76	\$54.35
0002 CN00	Program Analyst	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51
0002 CO00	Program Manager	HR	\$128.93	\$131.51	\$134.14	\$136.82	\$140.93	\$145.15	\$149.51	\$153.99	\$158.61	\$163.37
0002 CP00	Project Control Specialist	HR	\$51.58	\$52.61	\$53.66	\$54.74	\$56.38	\$58.07	\$59.81	\$61.61	\$63.46	\$65.36

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$75.27	\$76.78	\$78.31	\$79.88	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.38
0002 CR01	Project Manager – Level I	HR	\$54.90	\$56.00	\$57.12	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57
0002 CR02	Project Manager – Level II	HR	\$75.53	\$77.04	\$78.58	\$80.15	\$82.56	\$85.03	\$87.59	\$90.21	\$92.92	\$95.71
0002 CR03	Project Manager – Level III	HR	\$94.20	\$96.08	\$98.01	\$99.97	\$102.96	\$106.05	\$109.24	\$112.51	\$115.89	\$119.36
0002 CS00	Public Health Analyst	HR	\$49.91	\$50.91	\$51.93	\$52.96	\$54.55	\$56.19	\$57.88	\$59.61	\$61.40	\$63.24
0002 CT00	Quality Assurance Analyst	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97
0002 CU00	Quality Assurance Manager	HR	\$79.85	\$81.45	\$83.08	\$84.74	\$87.28	\$89.90	\$92.59	\$95.37	\$98.23	\$101.18
0002 CV00	Quality Assurance Specialist	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51
0002 CW00	Records Management Specialist	HR	\$62.38	\$63.63	\$64.90	\$66.20	\$68.18	\$70.23	\$72.34	\$74.51	\$76.74	\$79.04
0002 CX00	Scanner Operator	HR	\$22.67	\$23.12	\$23.59	\$24.06	\$24.78	\$25.52	\$26.29	\$27.08	\$27.89	\$28.73
0002 CY00	Scientific Data Analyst	HR	\$65.18	\$66.48	\$67.81	\$69.17	\$71.24	\$73.38	\$75.58	\$77.85	\$80.19	\$82.59
0002 CZ01	Subject Matter Expert – Level I	HR	\$124.77	\$127.27	\$129.81	\$132.41	\$136.38	\$140.47	\$144.68	\$149.03	\$153.50	\$158.10
0002 CZ02	Subject Matter Expert – Level II	HR	\$166.36	\$169.69	\$173.08	\$176.54	\$181.84	\$187.29	\$192.91	\$198.70	\$204.66	\$210.80
0002 CZ03	Subject Matter Expert – Level III	HR	\$270.33	\$275.74	\$281.25	\$286.88	\$295.48	\$304.35	\$313.48	\$322.88	\$332.57	\$342.55
0002 DA01	System Administrator – Level I	HR	\$57.51	\$58.66	\$59.83	\$61.03	\$62.86	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87
0002 DA02	System Administrator – Level II	HR	\$66.54	\$67.87	\$69.23	\$70.61	\$72.73	\$74.91	\$77.16	\$79.48	\$81.86	\$84.32
0002 DA03	System Administrator – Level III	HR	\$73.20	\$74.66	\$76.16	\$77.68	\$80.01	\$82.41	\$84.88	\$87.43	\$90.05	\$92.75
0002 DB01	Systems Architect – Level I	HR	\$79.02	\$80.60	\$82.21	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13
0002 DB02	Systems Architect – Level II	HR	\$88.17	\$89.93	\$91.73	\$93.57	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 DC01	Systems Engineer – Level I	HR	\$54.74	\$55.83	\$56.95	\$58.09	\$59.83	\$61.63	\$63.48	\$65.38	\$67.34	\$69.36
0002 DC02	Systems Engineer – Level II	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92
0002 DC03	Systems Engineer – Level III	HR	\$82.35	\$84.00	\$85.68	\$87.39	\$90.01	\$92.71	\$95.49	\$98.36	\$101.31	\$104.35
0002 DD00	System Operator	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97
0002 DE00	System Programmer	HR	\$56.56	\$57.69	\$58.85	\$60.02	\$61.82	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.28	\$46.19	\$47.11	\$48.05	\$49.49	\$50.98	\$52.51	\$54.08	\$55.70	\$57.38
0002 DF02	Technical Writer/Editor – Level II	HR	\$49.88	\$50.88	\$51.90	\$52.93	\$54.52	\$56.16	\$57.84	\$59.58	\$61.36	\$63.20
0002 DF03	Technical Writer/Editor – Level III	HR	\$73.20	\$74.66	\$76.16	\$77.68	\$80.01	\$82.41	\$84.88	\$87.43	\$90.05	\$92.75
0002 DG01	Telecommunications Engineer – Level I	HR	\$49.91	\$50.91	\$51.93	\$52.96	\$54.55	\$56.19	\$57.88	\$59.61	\$61.40	\$63.24
0002 DG02	Telecommunications Engineer - Level II	HR	\$68.21	\$69.57	\$70.97	\$72.38	\$74.56	\$76.79	\$79.10	\$81.47	\$83.91	\$86.43
0002 DH01	Telecommunications Specialist – Level I	HR	\$45.75	\$46.67	\$47.60	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28	\$57.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$61.70	\$62.93	\$64.19	\$65.48	\$67.44	\$69.46	\$71.55	\$73.69	\$75.91	\$78.18
0002 DI00	Test Engineer	HR	\$61.39	\$62.62	\$63.87	\$65.15	\$67.10	\$69.12	\$71.19	\$73.32	\$75.52	\$77.79
0002 DJ00	Training Manager	HR	\$77.88	\$79.44	\$81.03	\$82.65	\$85.13	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$39.93	\$40.73	\$41.54	\$42.37	\$43.65	\$44.95	\$46.30	\$47.69	\$49.12	\$50.60
0002 DK02	Training Specialist – Level II	HR	\$48.24	\$49.20	\$50.19	\$51.19	\$52.73	\$54.31	\$55.94	\$57.62	\$59.35	\$61.13
0002 DL00	Web Content Administrator	HR	\$47.52	\$48.47	\$49.44	\$50.43	\$51.94	\$53.50	\$55.10	\$56.76	\$58.46	\$60.21
0002 DM00	Web Designer	HR	\$54.07	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51
0002 DN00	Web Project Manager	HR	\$88.17	\$89.93	\$91.73	\$93.57	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 DO00	Web Software Developer	HR	\$63.92	\$65.20	\$66.50	\$67.83	\$69.87	\$71.96	\$74.12	\$76.35	\$78.64	\$81.00
0002 DP00	Webmaster	HR	\$77.36	\$78.91	\$80.49	\$82.10	\$84.56	\$87.09	\$89.71	\$92.40	\$95.17	\$98.03
0002 DQ00	Wide Area Network Administrator	HR	\$55.52	\$56.63	\$57.76	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35